



Sustainable development policy

ISALTIS Group

Factories of Givaudan-Lavirotte and Bernardy

- **Commitment**

Givaudan-Lavirotte and Bernardy committed to lead and develop their industrial activities according to ethical code and with respect to the sustainable development principles of ISALTIS group.

We strive to develop a culture of continuous improvement in order to reach and maintain the highest possible performance.

- **Management system**

The management system of ISALTIS group complies with the standards to which the group has subscribed to.

Reach and maintain a high quality level in every aspect of our activities (research and innovation, production, laboratory, logistics, maintenance and engineering, infrastructures, administration) and also in every sector ESH¹ is our interpretation of sustainability in Givaudan-Lavirotte and Bernardy.

- **Compliance**

Compliance to local and international rules and regulations are minimum conditions to any activity of ISALTIS group.

- **Safety and Environment**

Security of the plant, safety of persons and respect of environment constitute major issues to ISALTIS. This is why we commit ourselves to conceive and exploit production units (and all other activity units in the sites) with the guarantee of optimum working conditions, safety and health, minimizing the environmental impact and mastering the risks.

Evaluation and control of environmental impact and risks are preliminary and mandatory terms to any activity of ISALTIS group within the sites of Lyon and Thenioux.

- **Handling of crisis situation**

In case of crisis situation, a local organization ensures the appropriate and complete answer. This organization is regularly trained and tested.

Jean-Michel ALARCON
President

Laurent CARMONA
Plant manager Givaudan-Lavirotte

Ludovic JAUMOUILLE
Plant manager Bernardy

- **Innovation and sustainable handling of products**

ISALTIS constantly develops and improves the products and customer service with respect to environment.

Thus, we insure that all along their life cycle, our products can be used safely by our operators, our customers and with full respect to the environment.

- **Operations and sustainable processes**

We take all necessary actions in our activities but also in waste elimination to reduce the environmental impact.

This approach includes a rational use of energy and resources as well as a research of continuous improvement in order to minimize environmental impact of our activities. Reduction of water consumption is a top priority of the sites.

- **Outside relationships**

ISALTIS aims to establish mutual and beneficial relationships with our suppliers, our subcontractors, local and national authorities, and residents near our sites.

- **Communication**

ISALTIS promotes a proactive and transparent communication policy in order to guarantee relationships based on trust and integrity. All parties are informed about the sites' activities, their goals and about the ESH's performances.

- **Observation and verification**

We regularly monitor and check all the processes that drive our activities. Monitoring of quality and performance constitute an integral part of those actions.

¹ Environmental, Safety & Health Affairs